National Guard

HUMAN GOALS

Our Nation was founded on the principle that all individuals have infinite dignity and worth. The National Guard, with its State and Federal missions, must always be forthright and diligent in carrying out this principle. We must be respectful and supportive of individual needs, capabilities, and aspirations.

A well-trained, well-equipped, diversified, and cohesive National Guard is essential to the defense of our Nation. Soldiers, Airmen, and civilians of the National Guard serving the cause of freedom worldwide represent the best of America. Our National Guard personnel are entitled to serve in an environment that employs their talents, develops their potential, and recognizes their achievements. Our strong commitment to the National Guard team and their families must accurately symbolize the weight of the responsibility and trust placed in their skill and selfless service as they work side-by-side with Service members from all branches of America's military force. The leadership and commitment of the National Guard will instill the highest sense of pride in our people, their work, their uniform, and the National Guard mission.

TO ATTAIN THESE GOALS, WE MUST STRIVE

To attract men and women with ability, dedication, and capacity for growth.

To improve morale and productivity through visible and active command programs of equal opportunity and regard for individual well-being and safety.

To reflect the demographic diversity in each State, Territory, and the District of Columbia, using innovative methods to recruit, train, retain, and promote the Guard's military members, technicians, and civilian employees.

To foster a culture that treats all members as full and equal partners on the National Guard team.

To develop tomorrow's Soldiers, Airmen, and civilians, consistent with the requirements of law.

To make the National Guard a leader in fair, equitable, and nondiscriminatory treatment of all its members regardless of race, color, sex, religion, national origin, disability, age, or sexual orientation.

To establish an environment in the National Guard that recognizes people as its most important resource.

To promote an environment that encourages teamwork and constructive working relationships, and employs the best available leadership practices, techniques, and tools for the continuous pursuit of excellence.

To enhance the members' military and civilian job performance by establishing and maintaining community support, and strengthening the partnership between employers and military leaders of the National Guard.

Director, Army National Guard

Chief, National Guard Bureau

Director, Air National Guard

The Special Assistant to the Chief of the National Guard Bureau

Vice Chief, National Guard Bureau

Director, Manpower and Personnel

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