

**ANG EO Complaint Process for Drill Status Guard Members**

- Basis: Race, Color, Religion, Gender (Sexual Harassment), National Origin, Reprisal
- Informal complaint must be filed 180 calendar days from date of alleged incident; seek assistance from EO.
- Chain of command is primary channel for resolving complaint.
- Conflict resolution or ADR may be offered.
- If unresolved after 30 days (or next drill), complaint withdrawn or made formal (by complainant).
- EO investigation is conducted.
- Commander attempts resolution within 30 days from receipt of complaint from subordinate unit.
- TAG has 90 days from receipt by Wing Commander to attempt resolution.
- If still unresolved, TAG will request final decision from NGB.

**NGB Form 331a 20100105**

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