

Air Force - EO Complaint Process

- Informal complaints are processed by the EO Office & have no reporting time limit (cmdr decides). Appeals must be submitted within 5 days of a decision.
- Formal complaints & appeals of informal complaints must be filed within 60 days of the incident, and a written statement must justify any delay.
- Complaints must be clarified (investigated) within 20 duty days (the EO Office updates complainant every 5 duty days).
- The EO Office must report formal sexual harassment complaints thru installation cmdr to 1st General Courts-Martial Convening Authority within 72 hrs.
- Sexual harassment must be clarified & action taken within 14 duty days.
- Complainants are protected by law from reprisal (punishment) for making EO complaints. Alleged reprisal is referred to IG channels for processing.

Equal Opportunity and ANG Members Mobilized To Active Duty (AD)

- When mobilized on Title 10 duty for 30 days plus, ANG members are governed by AFI 36-2706 for EO complaint processing and EO training.
- An AF Equal Opportunity (EO) Office will serve each AD installation to which ANG members are assigned.
- ANG members should seek complaint resolution at the unit level where the incident of discrimination occurred or talk to the AD EO office.
- Resolving complaints before leaving AD is highly encouraged.
- ANG personnel may file formal complaints based on unlawful discrimination or sexual harassment that occurred while on AD even after their release from AD.