Headquarters
Department of the Army
Washington, DC 20310
19 November 1982

*** NATIONAL GUARD REGULATION 10-2**

Organization and Functions

STATE AREA COMMAND, ARMY NATIONAL GUARD

Summary. This revision consolidates each State's HHD TDA, Command and Control Hqs TDA, State Area Command TDA, and where applicable, other support site TDA, into one organization. Interim changes to this regulation are not official unless anthenticated by the Executive NGB. Users will destroy interim changes on the expiration date unless sooner superseded or rescinded.

Supplementation. Local supplementation of this regulation is prohibited without prior approval of NGB-ARO.

Interim Changes. Interim changes are not official unless authenticated by the Executive, NGB. Interim changes will be destroyed on their expiration dates, unless sooner superseded or rescinded.

Suggested Improvements. The proponent of this regulation is NGB-ARO-O. Users are invited to send comments or suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) to NGB-ARO-O, Washington, DC 20310.

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*This regulation supersedes NGR 10-2, 5 April 1976 and NGR 10-3, 20 June 1980.

1. Related Publications.

a DOD Directive 3025.10 Military Support to Civil Defense.

b. DOD Directive 3025.12 Employment of Military Resources in the event of civil disturbance.

c. AR 310-34, Equipment Authorization Policies and Criteria and Common Tables of Allowances.

d. AR 310-49, The Army Authorization Documents System (TAADS).

e. AR 500-50, Civil Disturbance Operations

f. AR 500-70, Military Support to Civil Defense (MSCD).

g. AR 611-101, 201, and 112 Standard of Grade Authorization.

h. FM 101-5, Staff Officer's Field Manual: Staff Organization and Procedures.

i. NGR 130-6 USPFO appointment, duties, and responsibilities (ANGR 11-02).

j. NGR 500-50, Civil Disturbance Operations

k. NGR 600-100, Commissioned Officers-Federal Recognition and Related Personnel Activities.

l. NGR 600-101.

m. NGR 600-102, Federal Recognition of Army National Guard Officers and Warrant Officers Assigned to Selective Service Section, State Headquarters Detachments.

n. NGR 600-200.

o. NGB Pam 570-1, Manning Criteria, Army National Guard Technicians.

p. Army Mobilization and Operations Planning System (AMOPS).

q. FORSCOM Mobilization and Deployment Planning System (FORMDEPS).

r. FORSCOM Military Support to Civil Defense and Land Defense Plans.

s. CONUSA Military Support to Civil Defense and Land Defense Plans.

2. Purpose. This regulation prescribes the mission, functions, and basis for organization of the State Area Command (STARC), the State military headquarters in the 50 States, District of Columbia, the Commonwealth of Puerto Rico, and the Territories of Guam, and the Virgin Islands. Throughout this regulation, unless otherwise noted, the term State shall also refer to the District of Columbia, Commonwealth of Puerto Rico, and the Territories of Guam and the Virgin Islands.

3. Mission.

a. Federal.

(1) Premobilization.

(a) Command, control, and supervise Army National Guard units allotted to the State. Provide trained and equipped units capable of immediate expansion to war strength and available for service in time of war or national emergency or when appropriate to augment the Active Army.

(b) Prepare for the mobilization of Army National Guard units in support of FORSCOM, WESTCOM, and CONUSA Reserve Component mobilization plans.

(c) Prepare to provide military support to civil authorities in support of military support to civil defense plans.

(d) Develop and coordinate plans to support assigned land defense mission.

(2) Post Mobilization.

(a) Exercise command over mobilized ARNG units and OPCON of other Federal units as directed.

(b) Provide increased levels of support to mobilized units.

(c) Direct and coordinate the movement of mobilized units to mobilization stations or port of embarkation.

(d) Assist the accountable United States Property and Fiscal Officer (USPFO) in clearing mobilized unit property accounts and in securing/relocating Federal property not taken to the mobilization station.

(e) With forces allocated by CONUSA or other appropriate commands, execute land defense, military support to civil defense, civil assistance, and disaster relief missions as directed.

(f) Provide assistance to military family members in the State which are beyond the dependent support capability of Class I installation and other military facilities.

(g) Be prepared to remain on Federal status within the State to assist the CONUSA with missions in the areas of military support to civil defense, land defense missions, and other war related operations.

b. State.

(1) Premobilization. Command, control, and supervise ARNG units employed in support of civil authorities in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

(2) Post mobilization:

(a) Assist the State in organizing and training a militia, if required.

(b) Perform command and control functions in support of civil authorities as directed.

(c) Prepare to reconstitute the ARNG/ANG when units are released from

Federal service.

4. Functions.

a. Premobilization:

(1) Develop plans and programs to implement regulations and directives published by appropriate authority.

(2) Provide command and staff supervision over all Army National Guard units assigned to the State.

(3) Provide a multi-service capability to accomplish pre-attack planning for post-attack operational employment of all Active, National Guard, and other Reserve Component forces made available in support of civil authorities during a civil defense emergency.

(4) Perform planning, training, and coordination as required for execution of military support to civil defense and land defense.

(5) Exercise control of ARNG units employed in support of civil authorities during civil defense operations, civil disturbances, natural disasters, and other emergencies as required by State law or directives.

(6) Monitor and inspect training of ARNG units to insure compliance with training policies and programs established by the NGB, HQDA, and FORSCOM.

(7) Monitor ARNG unit plans/files for accomplishing Federal and State missions.

(8) Plan, coordinate, and supervise ARNG personnel systems throughout the State and advise commanders on all matters pertinent to personnel management and administration.

(9) Plan, coordinate, and supervise the acquisition, disposition, accountability security and maintenance of ARNG equipment alloted to the State.

(10) Plan and operate the State ARNG Recruiting and Retention Program.

(11) In coordination with the USPFO provide direction and surveillance over the use of all Federal funds allocated by the National Guard Bureau or other Federal agencies in support of the Army National Guard thru the Program Budget Advisory Committee (PBAC).

(12) Maintain a nucleus of ARNG personnel trained in the administration of the Selective Service System who can be ordered to active duty for such purpose when directed by proper authority.

(13) Operate a State military academy organized to conduct accredited OCS/NCOES and other training programs.

(14) Operate a human relations/equal opportunity section with the duties of planning, coordinating, and supervising human relations/equal opportunity programs throughout the State and advising commanders on all matters pertinent to insuring equal opportunity and promoting racial harmony.

(15) In coordination with the USPFO, ensure provision of adequate support to logistical operations and supporting functions in accordance with applicable policy and regulations. This includes the effective supervision and monitorship of logistics operations and support programs such as AUTOVON communications, food services, etc. Logistical functions include, but are not limited to, those in NGR 130-6.

(16) Prepare, maintain, and exercise plans for full or partial mobilization.

(17) Review, coordinate and approve unit mobilization plans/files within the State. Supervise tests of unit alert and mobilization plans.

(18) Plan to assist the organization and training of a State Defense Force when directed, in accordance with Federal and State laws.

(19) Provide for the operation and control of all designated ARNG support facilities.

(20) Provide medical technical advice and medical support within capability.

b. Post mobilization.

(1) Command mobilized ARNG units and exercise OPCON of other Federal units as directed by CONUSA.

(2) Maintain close and continuous cooperation and coordination with the Postmobilization State Headquarters.

(3) Direct and support the mobilization activities of mobilized ARNG units until their arrival at the mobilization station or point of embarkation for direct deploying units.

(4) Provide required support to assist alerted units in preparation for mobilization.

(5) Coordinate the submission of required reports for mobilized units to the mobilization stations and other agencies as directed.

(6) Provide required support and implementing instructions to mobilized units to accomplish necessary administrative, and personnel processing at home station.

(7) Provide for and place logistical assets under the operational control of the USPFO to assist with the accomplishment of post mobilization property, fiscal, and mobilization support requirements in the functional areas of AUTOVON/AUTODIN communications, data processing, supply and ser-

vices, transportation, fiscal, payroll, purchasing and contracting, internal review, and any other functional areas necessary to accomplish the USPFO mission.

(8) Provide for continuous operations and serve as the primary channel of communications between mobilizing units and CONUSA, mobilization stations, support installations, and coordinating installations.

(9) Provide limited assistance for family members of military personnel who do not have access to a class I installation. The following postmobilization functions are performed by the STARC:

(a) Provide current information concerning locations and types of family support available within the State to include military support activities, State and local support to military family members, and Public Health Services.

(b) Provide support such as ID cards, CHAMPUS forms, etc. in isolated areas where it is unreasonable to expect military family members to travel to other military facilities.

(10) Perform post attack damage assessment and be prepared to perform land defense and military support to civil authorities and civil defense missions.

(11) Maintain close liaison with Gov ernment and non-government agencies recognized as having a role in or impact on any identified STARC missions and functions.

(12) Provide for the continued operation and control of designated ARNG support facilities, or assist with the inactivation of those support facilities which are no longer required.

(13) Conduct accelerated OCS/NCOES programs.

5. Organization.

Each State Army National Guard headquarters will develop, man, equip and maintain a TDA organization with the capability of executing, to the degree they apply, the missions and functions found at paragraphs 3 and 4. This organization will be designated "Headquarters, State Area Command," (STARC), (State) Army National Guard. In the case of the District of Columbia, Puerto Rico, the Virgin Islands, and Guam, the organization will be designated "Headquarters, (Commonwealth/District/Territorial) Area Command." Collectively these headquarters will be referred to as STARC. References to headquarters and headquarters detachments in the administration of Federal statutes and other documents will be applicable to STARC until appropriate changes are made. The size and composition of this organization will be determined by the respective States subject to approval of HQ DA using the guidelines, restrictions, and standards listed in this regulation.

a. Except as provided below, positions in the TDA will be occupied only by Army National Guard personnel serving in an active status. The provisions of paragraph 4-2, NGR 600-100, apply to assignment of officers ordered to/or released from active duty.

(1) If the State Adjutant General is federally recognized as an Air Force officer, an Army vacancy in the grade of major general will be maintained in the STARC TDA.

(2) Where dedicated liaison personnel from other services are authorized, positions for these personnel will be provided in the STARC TDA remarked as "premobilization operational attachment." These positions will not be computed in the authorized or required columns of the TDA. Clercial and administrative support for the liaison section will come from STARC.

(3) Where Air National Guard personnel are authorized, positions for these personnel will be provided in the STARC TDA remarked as "operational attachment." These positions will not be computed in the authorized or required columns of the TDA.

b. The STARC will be organized along standard directorate staff lines or in the G-staff configuration as depicted in FM 101-5. These standard staff sections will be manned with the proper number of personnel in the correct grades and military specialities to accomplish required pre-and post-mobilization functions. EVERY EFFORT WILL BE MADE TO ENSURE THAT THE STAFF IS ORGANIZED TO MAXIMIZE CONTINUITY OF OPERATIONS BEFORE, UPON, AND AFTER MOBILIZATION.

c. The command section of the STARC will contain, as a minimum, the positions of State Adjutant General, Assistant Adjutant General, and Deputy STARC commander. The commander's position will be titled "Adjutant General," "Assistant Adjutant General," or other title as provided for in the State military code. State adjutants general and assistant adjutants general who are federally recognized in the Adjutant General's Corps are not eligible for reassignment to other positions in grade. Accordingly, they may carry additional duties as STARC commanders but must continue as State Adjutants general or assistant adjutants general during the period of mobilization if they are to retain Federal recognition in

grade. In the event neither the Adjutant General, nor the Assistant Adjutant General can mobilize, the position will be titled "STARC commander." The deputy STARC commander will be a federally recognized ARNGUS line general officer where a general officer is authorized. If a general officer position is not authorized, a federally recognized ARNGUS colonel will be selected for this position.

(1) Prior to mobilization the STARC is commanded by the State Adjutant General.

(2) Upon mobilization a federally recognized Adjutant General may be mobilized to command the STARC. In the event the Adjutant General cannot mobilize for any reason, he may appoint a federally recognized Assist the Adjutant General to command the STARC. If both the Adjutant General and Assistant Adjutant General are unable to mobilize for any reason, the Adjutant General may appoint another federally recognized officer, in the appropriate, grade to the position of STARC commander. When the mobilization is completed, the Adju tant General or Assistant Adjutant General may be released from active duty upon written request of the Governor.

d. Required STARC staff elements. In addition to the recognized standard staff elements, the following nonstandard headquarters staff elements are required.

(1) Selective Service section. Positions in the Selective Service section are authorized in accordance with the requirements established by the Director, Selective Service System. These TDA positions will be occupied only by officers not on active duty. A staffing guide for these positions is at appendix A.

(2) USPFO. One position, in grade of colonel, is allotted to each State and is to be occupied only by the duly appointed United States Property and Fiscal Officer (USPFO). Strength accounting for the USPFO is the responsibility of the Chief, NGB with positions to be included on the NGB TDA CS WIDTAA. The position of USPFO will not appear in any STARC TDA; however, a paragraph will be assigned the USPFO for equipment documentation.

(3) Human relations/equal opportunity (HR/EO) section. A separate staff element with the duties of planning, coordinating, and supervising human relations/equal opportunity programs throughout the State and advising commanders on all matters pertinent to ensuring equal opportunity and promoting racial harmony will be established. The size and composition of the HR/EO element will be determined based upon the authorized strength of the State, administrative workload, and the needs of the State. Officers and warrant officers assigned should be eligible for MOS 41A5T. Enlisted personnel should be eligible for MOS OOU.

e. Other authorized STARC elements. Additional nonstandard headquarters staff elements are authorized consistent with recognized requirements.

(1) USPFO support section. This section is dedicated to performing USPFO pre-and post-mobilization functions. The USPFO support sections may be a part of a logistics directorate or G-4 or may be a separate USPFO support section. Upon activation of the STARC, the USPFO support section, whether in a separate section or a part of the logistics directorate, comes under the operational control of the USPFO. Sufficient spaces must be identified in the STARC to ensure that key individuals are available on mobilization day. While the total number of people in this USPFO "core" of the STARC may vary from State to State, the State and USPFO must ensure that sufficient personnel are identified in STARC to effectively perform the functions of administration, examination/audit, purchasing and contracting, data processing, comptroller/budget, military/technician pay, fiscal accounting, logistics, stock control, storage and distribution, transportation, and traffic management. To perform these functions, the following typical positions should be placed in the USPFO "core" of the STARC: financial manager, supply management officer, communication equipment operator, supervisory examiner, procurement officer, accounting officer, military pay technician, warehouse foreman, transportation specialist, supervisory computer specialist, computer operator, and pay clerk. Sufficient clerical and technician personnel must also be placed in the USPFO "core". The USPFO "core" is meant to preserve expertise necessary to assist the USPFO in supporting the mobilization of the ARNG. Even though a "core" of expertise is maintained, additional personnel should be added to the USPFO support section upon mobilization by hiring civilians or assigning military personnel. Without these added personnel, the UPSFO's support capability will be very limited.

(2) Military academy. Organized to administer the State OSC/NCOES and other training programs as required.

(3) Military support civil defense

section. This section is dedicated to preparing, coordinating, and exercising military support to civil defense 'MSCD), disaster relief, civil disturbances, and land defense plans.

(4) Troop command. In order to perform the premobilization mission and functions assigned to the STARC with respect to command, control, and supervision of units, separate STARC detachment headquarters may be necessary to command and control selected nonorganic MTOE units within the State. These STARC troop commands, when authorized, will be organized similar to a group or battalion staff depending on the grade of the detachment commander and troop structure attached to the troop command. These elements will be named troop commands; i.e., Troop Command, MEARNG. The following guide to grades and spaces for troop commands of the STARC TDA are provided. All additional requirements must be fully justified.

TROOP COMMAND GRADE STRUCTURE GUIDE

	06	05	04	03	02	WO	E9	E8	E7	E6	E5	E4	TOTAL OFF	WO	ENL	TOTAL
Bn Level Hqs Det	0	1	2	2	2	1	1	2	3	4	5	6	7	1	21	29
Gp Level Hqs Det	1	1	4	3	2	2	2	2	4	6	6	7	11	2	27	40

(a) Additional spaces may be added to the troop command to accomplish specific staff functions, or other requirements when fully justified.

(b) Full-time support requirement for troop commands will be determined by the Army Manpower Division (NGB-ARM) based upon established criteria to include authorized strength and the number and type of units attached for command and control purposes.

(5) Support detachment sections. In order to support the operation of authorized ARNG support facilities, such as training sites, separate support detachment elements may be formed to accomplish this mission. The support detachments will be named for the training site of the State and will include the title of the function it supports; i.e., IAARNG Camp Dodge Training Site Support Detachment. ARNG support facilities, which are also FORSCOM designated mobilization stations, will not be included in the STARC TDA, but will be administered as separate TDAs.

(6) Unit augmentations. Applicable to units requiring the premobilization support of personnel and equipment to provide necessary functions not authorized in the unit MTOE. All augmentations must be fully justified. The following guidelines and restrictions apply:

(a) Appropriate staffing guides will be used to determine the number and grades of personnel to augment units. MTOE augmentations are preferred to TDA augmentations whenever possible.

(b) Augmentees will be assigned to the STARC TDA and attached to the unit being augmented.

(c) Augmentees may be used in computations to determine requirements for augmented unit's technician support, but may not be used in computations to determine requirements for STARC technician support.

(d) Military technicians will not be assigned to augmentation slots unless specifically authorized by directives concerning administration of the technician program.

(e) Each augmentee will be authorized only the minimum equipment needed to perform the peacetime mission.

(f) A STARC TDA property book will be established to account for all equipment authorized in accordance with AR 710-2 and AR/NGR 735-11. Augmentation

equipment may be issued the augmented unit commander by hand receipt, or derivative UICs/property books.

(g) Augmentees will either accompany their unit to the mobilization station or be integrated into the mobilization STARC TDA on mobilization day.

(h) Requests for augmentations will be based upon specific requirements which cannot be filled by MTOE organizations.

(7) Post-mobilization State headquarters. Each STARC organization may include a small post-mobilization State headquarters for the purpose of smoothing the transition from peacetime to mobilization within the State. These personnel will form a federally recognized entity which, upon mobi lization, is dedicated to assisting the State. The State Adjutant General or Assistant Adjutant General may occupy a post-mobilization position in this element. Following the transition period, this unit will become a FORSCOM or WESTCOM asset. Other personnel assigned to this element will be kept to the minimum consistent with identified post-mobilization State missions; i.e., activation of the State militia, closing of property account, etc.

6. Mobilization.

When mobilized by proper authority, the STARC will come under the command of a CONUSA, or joint/unified command in Alaska and Hawaii, as directed in the mobilization order.

a. The STARC will be mobilized with or before the first ARNG units mobilized for a full or total mobilization. For partial or selective mobilization, the STARC may be federalized by degrees. This can be accomplished by awarding derivative UIC's to elements such as the training site troop command, post-mobilization State headquarters, USPFO support section etc. The STARC can then be mobilized less the troop command, military academy, post-mob State headquarters etc.

b. Post mobilization State headquarters. During full or total mobilization or mobilization of the STARC, the personnel forming the Post Mobilization State Headquarters will be a federally recognized State headquarters under the command of the State Adjutant General or Assistant Adjutant General. This headquarters will perform the required State missions which cannot be routinely performed by Federal troops and will serve as the staff of the State Adjutant General until such time as the State defense force can assume State missions. Upon completion of its mobilization mission, this unit may be assigned to FORSCOM or the joint/unified command in Alaska and Hawaii as the nucleus for a new unit.

c. Troop commands. Immediately upon mobilization, the troop command sections of the STARC will perform command and control functions required to assist in the mobilization and movement to mobilization station/port of embarkation of those units subordinate to it. Upon accomplishment of this mission, the troop command becomes available to FORSCOM or the joint/unified command in Alaska and Hawaii as a unit to form the nucleus of new battalion/brigade headquarters or perform other missions as required. It is envisioned that a specific type of unit will be aligned with the troop command; i.e., maintenance, signal, etc.

d. Support detachments. Upon mobilization, the support detachment elements of the STARC will support mobilizing units by performing functions directed by the STARC commander. Upon completion of these functions, the assets of these elements become available to FORSCOM as resources to perform other required missions in the same functional area. For example, training site personnel located on an active installation will integrate into that installation.

e. Upon completion of an accelerated OCS/NCOES, military academies will become TRADOC assets for the purpose of augmenting existing OCS/NCOES or activating new programs to support an expanding Army.

f. Non-ARNG personnel. It is the responsibility of the STARC concerned to coordinate with the appropriate service the mobilization authority and administrative support requirements for those non-ARNG personnel required in the federalized STARC.

g. Augmentation personnel. Disposition of personnel attached to a mobilizing unit must be made by the STARC. The attaching authority may revoke attachments in effect at the time of alert notification. Attachments which are not designated to fill mobilization STARC TDA requirements will enter on active duty with their unit of attachment. It is recommended that attached personnel accompany their unit to the mobilization stations.

h. Family assistance is the primary responsibility of military installations. In States where there are military installations available, the STARC responsibility for family assistance will be very limited. In

States where there are no military installations of any sort, the dependent assistance mission may require more than information and referral. Consequently, the dependent assistance mission will vary from State to State depending upon the availability of supporting military installations. Each STARC must develop its own requirements in coordination with CONUSA based upon the situation within the State and plan for inclusion of these requirements in the mobilization STARC TDA. If the magnitude of the postmobilization workload is such that premobilization staffing is required, those premobilization requirement should be requested in accordance with this regulation. STARC family assistance and support responsibilities are concerned with the military family population significantly outside the service area of active military installations.

i. STARC follow on. The STARC command section and appropriate staff elements will, upon mobilization, be prepared to remain in Federal status within the State to assist the CONUSA or joint/unified command in Alaska and Hawaii with missions in the areas of MSCD, land defense, family assistance, and supply/support operations. The structure of the STARC following mobilization of State ARNG units may be modified to meet new requirements.

7. STARC documentation.

a. The STARC is to be documented in separate premobilization and mobilization STARC TDAs. The premobilization STARC TDA document will authorize those requirements for peacetime support; i.e., MTOE unit augmentations, and those requirements which must be trained and organized prior to mobilization to administer and mobilize the Army National Guard; i.e., the directorate staff, the USPFO "core " etc.

b. The mobilization STARC TDA will outline the requirements of the STARC on mobilization day. The organization and structure of the STARC should not change significantly on mobilization day. For example, the MTOE unit personnel teams augmentations in the premobilization STARC TDA might be military family assistance teams in the mobilization STARC TDA; the USPFO's complete mobilization requirements can be included in the mobilization TDA as civilian hire requirements; and some strength adjustments in other sections might be made; but the basic organization and structure should not change significantly upon mobilization.

c. Section I of the mobilization STARC TDA should include the disposition of other STARC elements; i.e., the troop command or military academy, which is a part of the STARC on mobilization day, but is released or transferred at some point following mobilization. The goal is to ensure that STARC elements are cross-referenced on both ARNG and MACOM mobilization documents.

d. Appendix C outlines a standard documentation system for the STARC. The purpose of the system is to standardize the document format and to bring together functional groupings within the document. The relationships which exist between and among elements of the STARC are contained in organization diagrams which define lines of authority, responsibility, and coordination, and are not defined in the standard documentation system. States submitting concept plans should use the standard documentation system in Appendix C. Not every paragraph and subparagraph will apply in every State. In some cases, a subparagraph may be peculiar to a single State. In other cases, the same staff section may appear several times; i.e., paragraph 003G is the Staff Aviation Section and paragraph 006H is the Aviation Division. This allows for a separate aviation staff function or inclusion of the aviation function in the Directorate of Plans, Ops, Tng, and Mil Spt at the discretion of the Adjutant General. Paragraphs 011, 012, and 013 are reserved for unique activities within the State which cannot be accomodated in other portions of the standard documentation system. The proponent for the standard documentation system is NGB-ARO-U.

e. Equipment issued to augmented units and accounted for on derivative UIC property books must be listed in separate paragraphs of section III of the TDA.

8. STARC TDA changes:

a. Changes to the STARC TDA must be requested in accordance with AR 310-49, the Army Authorization Documents System (TADDS). Reorganizations and requests to add spaces to the STARC TDA require the submission of a concept plan as outlined in paragraph 2-10c of AR 310-49. The concept plan should also include workload data to support the numbers of spaces requested as well as the functions performed. Changes which increase the total authorizations, by grade, require submission of a concept plan. Additionally, any request for change or reorganization must address the impact on the premobilization and/or mobilization STARC TDA. All concept plans require CNGB and ODCSOPS, HQDA approval.

b. Requests for pen and ink changes which do not change the total personnel authorizations or total authorization by grade must be submitted in writing, and may only be implemented upon receipt of written approval from Chief, NGB. Telephonic approvals are not authorized.

c. The basic elements of the STARC TDA are the state headquarters, troop command. Selective Service section, training site and MTOE Augmentations. Space tradeoffs between any of these elements is not authorized; however, tradeoffs can be made within the same element if the requested tradeoff is approved by CNGB. Requests for tradeoffs will be submitted in writing, with justification, for CNGB approval.

d. Concept plans and section II (personnel) changes should be submitted in three copies to NGB-ARO-O

e. Changes to sections I and III of the STARC TDA should be submitted in three copies to NGB-ARO-U

f. Selective Service authorizations in appendix A are determined by the Director, Selective Service System. The authorizations are placed in the STARC TDA by NGB-ARO-O only after receipt of written instructions from the Director, Selective Service System. Requests for changes to the Selective Service authorizations must be forwarded through the regional office of the Selective Service System for action. Requests sent to NGB-ARO-O for modification of the Selective Service authorizations will be returned without action.

g. Requests for derivative property book UICs and requested changes to section III of the STARC TDA must be submitted in accordance with AR 310-34, Equipment Authorization and Utilization Policies and Criteria, and Common Tables of Allowances, and NGB Pamphlet 310-34 (same title as AR 310-34) in three copies to NGB-ARL-P.

APPENDIX A—SELECTIVE SERVICE CATEGORY

TABLE 1: Criteria for Category

Category	Average Registrations Per Year Group (In Thousands)
I	110 or Greater
II	80-109
III	50-79
IV	30-49
V	18-29
VI	2-17
VII	Less than 2

TABLE 2: Composition of Section by Category

GRADE	SELECTIVE SERVICE CATEGORY						
	I	II	III	IV	V	VI	VII
Colonel	1	1	1	1	1	1	0
Lieutenant Colonel	3	2	2	2	2	1	1
Major	3	2	2	2	1	1	1
Captain	4	3	2	1	1	1	0
Warrant Officer	3	3	2	1	1	1	0
TOTAL	14	11	9	7	6	5	2

TABLE 3: Category of States[1]

ALABAMA	IV	MASSACHUSETTS	IV	SOUTH DAKOTA	VI
ALASKA	VI	MICHIGAN	II	TENNESSEE	IV
ARIZONA	V	MINNESOTA	IV	TEXAS	I
ARKANSAS	V	MISSISSIPPI	V	UTAH	VI
CALIFORNIA	I	MISSOURI	IV	VERMONT	VI
COLORADO	V	MONTANA	VI	VIRGINIA	IV
CONNECTICUT	V	NEBRASKA	VI	VIRGIN ISLANDS	VII
DELAWARE	VI	NEVADA	VI	WASHINGTON	IV
DIST. OF COL	VI	NEW HAMPSHIRE	VI	WEST VIRGINIA	VI
FLORIDA	III	NEW JERSEY	III	WISCONSIN	IV
GEORGIA	IV	NEW MEXICO	VI	WYOMING	VI
GUAM	VII	NEW YORK CITY	IV		
HAWAII	VI	NEW YORK (ExNYC)	II		
IDAHO	VI	NORTH CAROLINA	IV		
ILLINOIS	II	NORTH DAKOTA	VI		
INDIANA	IV	OHIO	II		
IOWA	V	OKLAHOMA	V		
KANSAS	V	OREGON	V		
KENTUCKY	IV	PENNSYLVANIA	II		
LOUISIANA	IV	PUERTO RICO	V		
MAINE	VI	RHODE ISLAND	VI		
MARYLAND	IV	SOUTH CAROLINA	V		

[1]Based on registrations as of June 30, 1982

APPENDIX B—ARNG GRADING GUIDE

1. Each National Guard State Area Command (STARC) may be authorized the number and grades of personnel according to categories established on the basis of authorized strengths, subject to approval of ODCSOPS. This guide represents the estimates of the ARNG Force Programs and Structure Branch based upon existing DA guidance, generally accepted practice and ARNG requirements. STARC authorizations are expected to vary from State to State depending upon requirements.

Category	ARNG Authorized Strength
A	20.000 or more
B	15,000-19,999
C	10,000-14,999
D	7,500-9,999
E	4,000-7,499
F	2,000-3,999
G	0-1,999

2. Manning Chart

		Category						
Line	Grade	A	B	C	D	E	F	G
1	Major General	2	2	1	1	1	1	1
2	Brigadier General	3	2	2	2	1	1	1
3	Colonel	18	16	14	12	10	8	6
4	Lieutenant Colonel	32	28	24	20	16	13	9
5	Major	40	36	31	27	22	16	12
6	Captain	39	34	31	26	21	16	10
7	Lieutenant	9	8	7	6	5	3	2
8	Total Officers	143	126	110	94	76	58	41
9	Warrant Officers	30	27	24	20	16	12	8
10	E9	12	10	9	8	7	6	4
11	E8	25	21	19	16	13	10	6
12	E7	40	35	29	24	20	16	12
13	E6	37	30	23	19	16	12	9
14	E5	23	22	19	16	13	9	6
15	E4	20	19	17	13	9	7	5
16	Total Enlisted	157	137	116	96	78	60	42
17	Total Authorized	330	290	250	210	170	130	90

NOTE: General officer positions apply to tenure of office positions, provided they are authorized by State statute.

3. This guide does not include authorizations for training site, Troop Command, Selective Service, or MTOE augmentations which will be based upon specific requirements.

4. The authorizations in paragraph 2 are guides to assist in planning. All positions requested must be fully justified by requirements. Exceptions and trade-offs may be requested based upon missions and functions performed, and must be completely justified.

APPENDIX C — STATE AREA COMMAND (STARC)

STANDARD DOCUMENTATION SYSTEM

001	-	Command Section	
	-	Adjutant General	
	-	Asst Adjutant General	
	-	Deputy STARC Commander	
	-	Inspector General (IG) (may be used in para 008I)	
	-	Aide	
	-	CSM	
	-	Driver	
002	-	CHIEF OF STAFF	
	A	-	Chief of Staff Section
	B	-	Administrative Section
	C	-	STARC Liaison Team(s) (External)
003	-	SPECIAL STAFF GROUP	
	A	-	Staff Surgeon—Medical Section
	B	-	Staff JA—JAG Section
	C	-	Staff Chaplain
	D	-	Staff Provost Marshal
	E	-	Staff PIO
	*F	-	Selective Service Section (SSS) (May be used in para 004H)
	G	-	Staff Avn Section
	H	-	Army Avn Ops Facility
	I	-	Inspector General (IG)
	J	-	Construction/Facilities Section
	K	-	Ground Safety Section
	L	-	FTSM (Full-Time Support Manpower) Section
	M	-	HR/EO Section
	N	-	Military Support Civil Authorities (MSCA)
	O	-	Not Used
	P	-	Mobilization Section
004	-	DIRECTORATE OF PERSONNEL (ACofS, Personnel)	
	A	-	Director of Personnel
	B	-	Officer Personnel Division
	C	-	Enlisted Personnel Division
	D	-	SIDPERS
	E	-	FTSM (Full-Time Support Manpower) Division
	F	-	Rec/Ret Division
	G	-	HR/EO Division
	*H	-	Selective Service Section (SSS)
	I	-	Adjutant General (AG) Section
	J	-	Personnel/Family Assistance Section
	K	-	Safety Division
	L	-	Administrative Services Division
	M	-	Medical Support Section
005	-	DIRECTORATE OF SECURITY	
	A	-	Director of Security
	B	-	Intell—Security Section
	C	-	NBC/Damage Assessment Section
006	-	DIRECTORATE OF PLANS, OPS, TNG, AND MIL SPT (ACofS, Plans & Tng)	
	A	-	Director of Plans, Ops, Tng and Mil Spt
	B	-	Plans & Operations Division
	C	-	Training Division

D - Small Arms Readiness Tng Section
E - Military Support Division
F - Communication—Electronic Division
G - Military Academy Division
H - Aviation Division
I - NG Prof Ed Ctr (if appropriate)
J - NGB Mult Media Det (if appropriate)
K - Training Site Support Section (Range)
L - Intell/Security Section
M - NBC Readiness Division
N - Evaluation/Readiness Division
O - Not Used
P - Highwy Regulating & Control Section (May be used in para 007M)
Q - STARC Operations Center Section

007 - DIRECTORATE OF LOGISTICS (ACofS, Logistics & Service)
A - Director of Logistics
B - Transportation Movement, Logistics Planning Division
C - Logistical Programs Division
*D - Supply Division
*E - Procurement Division
*F - Services Division
*G - Transportation Division
*H - Comptroller Division
*I - Internal Review Division
*J - Data Processing Division
*K - Maintenance Section
L - Facilities Engineering Branch
M - Highway Regulation & Control Section

*Use only if 008 (USPFO Spt Section) is not utilized

008 - USPFO SUPPORT SECTION
A - Supply Division
B - Procurement Division
C - Services Division
D - Transportation Division
E - Comptroller Division
F - Internal Review Division
G - Data Processing Division
H - R & U Section

009 - DIRECTORATE OF MAINTENANCE

010 - DIRECTORATE OF FACILITIES ENGINEERING

011 - RESERVED FOR STATE REQUIREMENTS

012 - RESERVED FOR STATE REQUIREMENTS

013 - RESERVED FOR STATE REQUIREMENTS

014 - HEADQUARTERS DETACHMENT

015 - TROOP COMMAND

016 - POST MOB STATE HEADQUARTERS

017 - TRAINING SITE

018 - AUG TO MTOE UNITS—AUGMENTATION TO BE ONE PARAGRAPH PER UIC USE 018 THRU 199

By Order of the Secretary of the Army:

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