

**Technician Personnel Publications**

**The Technician Personnel Publications System**

**Summary of Changes.** This regulation prescribes the technician personnel publications system which replaces the previous system of technician personnel regulations and other publications that were used in conjunction with and to supplement the Federal Personnel Manuals and to implement 32 USC § 709.

**Applicability.**

a. Except where otherwise stated, Technician Personnel Regulations (TPRs) apply to all technicians and govern their supervision and management.

b. DoD publications which are not in conflict with existing laws or other requirements specific to the National Guard Technician Program are applica-

ble. Departments of the Army and the Air Force civilian personnel publications do not apply to National Guard technicians unless specifically made applicable by the National Guard Bureau.

**Supplementation.** Supplementation of this regulation is prohibited without prior approval of the NGB Directorate for Human Resources (NGB-HR).

**Suggested Improvements.** Users of this regulation are invited to send comments and suggested improvements directly to the National Guard Bureau, ATTN: NGB-HR, 4501 Ford Avenue, Alexandria, VA 22302-1454.

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**1. Purpose**

Technician Personnel Regulations establish personnel management programs through a uniform system of technician personnel publications in accordance with Section 10, Public Law 90-486, The National Guard Technicians Act of 1968 (32 USC § 709).

**2. Abbreviations**

- a. **CFR.** The Code of Federal Regulations.
- b. **DoD.** Department of Defense.
- c. **HR.** Human Resources.
- d. **NGB.** National Guard Bureau.
- e. **OPM.** Office of Personnel Management.

- f. **OPR.** Office of primary responsibility.
- g. **TPB.** Technician Personnel Bulletin.
- h. **TPP.** Technician Personnel Pamphlet.
- i. **TPR.** Technician Personnel Regulation.
- j. **USC.** United States Code.

**3. Responsibilities**

- a. The Director for Human Resources, NGB, is responsible for publications issued under the provisions of this TPR.
- b. Chief, Administrative Services, NGB, is responsible for publishing, stocking, and distributing TPRs, TPPs, and TPBs in accordance with established publications procedures.

\*This regulation supersedes TPR 001, dated 15 January 1987; TPR 100, dated 15 January 1987; and change 1 to TPR 100, dated 31 August 1988.

**4. Technician Personnel Publications**

Technician personnel matters will be issued using the following publications.

**a. Technician Personnel Regulations.** Used to establish policies, responsibilities, procedures, and other directive instructions of a permanent or continuing nature which:

(1) Are directive in nature, as opposed to suggestions, guidance, or helpful hints.

(2) Require uniform compliance among all states and territories.

(3) Are unique to the National Guard; or

(a) Are required to be regulated by law, CFR, OPM, or DoD; or

(b) Are not adequately covered in law or CFR.

TPRs remain in effect until superseded or rescinded. TPRs are coordinated with Departments of the Army and the Air Force and approved by DoD.

**b. Technician Personnel Bulletins.** Used to rapidly disseminate implementing instructions and policy. TPBs expire at the end of the third calendar year after the year of issuance, unless sooner superseded or rescinded. TPBs will be reviewed prior to their expiration date and, if still applicable, may be reissued or incorporated in a TPR.

**c. Technician Personnel Pamphlets.** Used for material of a permanent or long-term nature issued for instructional, informational, or reference purposes, or to provide technical guidance. TPPs remain in effect until superseded or rescinded.

**5. Numbering**

**a.** Technician personnel publications are numbered to follow, to the extent practical, the general numbering of 5 CFR Parts 1 through 1199, whenever the topic is similar. They are issued in the following categories:

- 100 Technician Personnel Publications
- 200 National Guard Technician Personnel Management
- 250 Records and Information Management
- 300 Employment and Staffing
- 400 Training and Development
- 430 Performance Management
- 500 Classification and Pay Administration
- 600 Absences
- 700 Non Disciplinary and Adverse Actions
- 900 Equal Employment Opportunity

**b.** In addition to one of the above numbers, TPBs will be numbered sequentially for each calendar year.

By Order of the Secretaries of the Army and the Air Force:

**EDWARD D. BACA**  
Lieutenant General, USA  
Chief, National Guard Bureau

Official:

**DEBORAH GILMORE**  
Chief  
Administrative Services

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